

**Monadnock Regional School District
Extra-Curricular Activities Committee
SAU Conference Room
July 2, 2019**

Members Present: Kristen Noonan, Scott Peters and Betty Tatro. **Absent:** Winston Wright and Kristie Wilder

Also Present: L. Spencer, T. Cote, R. Skrocki and L. Aivaliotis, Recording Secretary.

1. Public Comments: Happy Birthday Kristen.

2. Approval of the June 5, 2019 Meeting Minutes: **MOTION:** S. Peters **MOVED** to approve the June 5, 2019 Meeting Minutes as presented. **SECOND:** B. Tatro **VOTE:** S. Peters-yes, K. Noonan-yes and B. Tatro-abstain. **Motion passes.**

3. Current Business:

a. Line Item Transfer: K. Noonan explained K. Wheeler would like to have more information on the \$6000.00-line item transfer which is for the extra stipends, woodwind, percussion and brass instructors. S. Peters explained we did not clarify or explain the reason correctly to the Finance Committee. K. Noonan will fill the Finance Committee in on the specifics for the proposed line transfer. L. Spencer asked for the plan for the \$6000.00. R. Skrocki explained \$3000.00 for the percussion instructor, \$1500.00 for the brass instructor and \$1500.00 for the woodwind instructor.

b. Stipend Matrix Review Continued: L. Spencer, T. Cote and R. Skrocki filled in the matrix the committee had asked them to do. L. Spencer spoke of her portion of the matrix she had filled in. She said it does not include the Division Leaders. She also commented on the significant increase in the budget number with the matrix. S. Peters explained it is an exercise for the 2020-2021 school year. S. Peters explained there are 3 lines currently in the budget co-curricular activities for \$27,500.00, coaches for \$92,000 and division leaders for \$20,000.00. L. Spencer explained she plugged in the lead teachers for the elementary schools but does not know anything beyond that. She will ask J. Swanson for more information. R. Skrocki explained his portion of the matrix. R. Skrocki took the current stipends and plugged them into the matrix. He asked if JV and Varsity Pep Band are part of the class do they deserve a stipend. It is a 7th class. He would suggest adding the Percussion, Woodwind and Brass instructors to the matrix. T. Cote did the plugging in on his portion of the matrix. They discussed the Weight Room advisor and the fact the person in that position does not receive a stipend but an hourly pay. Should it be a stipend? T. Cote explained he had the 6 elementary school assistant coaches at \$150.00 and the 6 elementary school coaches at \$250.00. The principals at the specific elementary school manage the coaches. T. Cote passed around a copy of the coach stipends for Laconia and another School District. The head football coach at Laconia receives a \$6300.00 stipend. He also explained at other schools the coaches will receive an extra stipend if they advance to the playoffs or win the championship because it requires more time. T. Cote will ask KHS for their stipend

list. S. Peters asked the group if it feels we are on the right path. T. Cote commented there are a lot of variables and it is hard to capture the amount of hours, among other things. He did his best to give an average. It was commented maybe a discretion line based on performance. L. Spencer commented if we give raises based on performance we have a Union that does not get bonuses if the kids do good. She worries if we get in sports the other educators will question it. She does not want to go down that road. It was commented that W. Wright had said the stipends and the contracts are separate. T. Cote said base it on the time commitment. L. Spencer would agree. It is a better way to put it. Additional time not for winning. R. Skrocki commented experience is weighted heavily on the matrix. He commented on the difference in skill levels. We want to attract young coaches. L. Spencer commented some of the stipends increased with this new exercise. R. Skrocki and T. Cote will look at the hours invested and skills. S. Peters commented we need to get this finalized so we can meet with J. Swanson and the Finance Committee to then bring to the Board in September. L. Spencer asked if there should be a different formula for sports and clubs. R. Skrocki and T. Cote will dig into the skills, dial it down and define experience correctly. S. Peters would like to summarize a presentation for J. Swanson soon.

c. Extra-Curricular Roles and Responsibilities: The committee will discuss this topic at the next meeting for a future budget proposal.

4. Other Business:

a. Possible addition/longer meetings: The committee will be meeting on August 7, 2019 and have a longer meeting. The meeting will start at 5:30 PM.

5. Public Comments: There were no public comments.

6. Next Agenda: The committee will work on the Matrix at the August 7, 2019 Meeting at 5:30 PM in the SAU Conference Room.

7. Motion to Adjourn: MOTION: B. Tatro **MOVED** to adjourn the meeting at 6:40 PM. **SECOND:** K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
MRSD Recording Secretary